



SEL ENVIRONMENTAL LTD

SOCIAL VALUE POLICY

Supported by



**SEL Environmental Ltd
Canal House
Bonsall Street
Blackburn
BB2 4DD**

T:01254 589987



Review and Revisions

Review Date	Reviewed By	Signed	Revisions
20/07/2021	L Warwick	<i>L Warwick</i>	N/A
18/08/2022	L Warwick	<i>L Warwick</i>	N/A
05/09/23	L Warwick	<i>L Warwick</i>	N/A

Social Value Policy

This policy applies to all SEL Company employees, associates, secondees, agency staff and third parties who undertake activity for and on our behalf. It applies to the goods and services we procure, our direct operations and the services we provide to our customers.

Our Social Value Policy supports our organisational purpose 'to assure a sustainable future' through work and activities which reflect our core principles:

- We listen
- We are professional
- We take responsibility
- We are one team
- We are determined to succeed

We generate social value by working collaboratively with stakeholders to create maximum economic, social and environmental benefits. By engaging with individuals, groups and businesses from the communities we work in, we identify and deliver activities which best support their needs and initiatives and promote sustainable change.

Community engagement

- To ensure the future sustainability of our workforce we take an inclusive approach to providing opportunities for our people and the wider community.
- Implement policies and procedures to minimise any adverse impacts associated with our activities upon local communities.
- Creating local employment opportunities within the areas that we work.

Supporting economies and the supply chain

- Throughout procurement we demonstrate and encourage fair working practices and responsible sourcing to make a positive impact on local businesses and communities.
- Our approach to supply chain engagement supports local, long-term investment through sustainable development of all members.
- We apply fair payment practices equally throughout our supply chain.
- Through our projects we actively support and encourage start-ups and social enterprises

Protecting the environment

- We value our natural resources and actively seek to follow circular economy principles reduce waste and minimise environmental impacts.
- Our business commitments set the objectives for our performance on safety, quality, health and environment.
- Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health.

Principles for delivery of social value

- We understand that no two customers or areas are the same. We deliver through a common approach – guided by our principles – and activities that target specific community needs.
- We believe in the work we do and that by building relationships and creating positive change and benefits, we can leave a positive legacy in communities.
- We support our people to increase understanding of social value, and ways to promote and deliver demonstrable social value.
- We utilise feedback from employees, our supply chain and other stakeholders to continually improve our performance.

We review our Social Value Policy annually to ensure it supports our Responsible Business Policy and reflects current legislation, best practice and approach for delivering improved outcomes. By raising awareness of our Social Value Policy and with support from our employees, customers, supply chain partners and individuals and groups in our communities, we can continue to generate positive impact.

A handwritten signature in black ink, appearing to read 'Lee Warwick'. The signature is fluid and cursive, with a large loop at the end.

Lee Warwick
Contracts Director
August 2022

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